



POLICING COMMITTEE MEETING

Thursday, September 10, 2026, 6 p.m.

3rd Floor - Poplar Room

315 Jespersen Ave

Spruce Grove, AB T7X 3E8

Pages

1. **CALL TO ORDER**

2. **AGENDA**

2.1 Adoption of the Agenda - Policing Committee Meeting - September 10, 2026

3. **MINUTES**

3.1 Approval of Minutes - Policing Committee Meeting - June 18, 2026

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4. **DELEGATIONS**

4.1 Delegation - Police Review Commission

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5. **ADMINISTRATIVE UPDATES**

5.1 2026 Canadian Association of Police Governance
Conference Update

William Norton

5.2 Community Social Development Update

Scott Rodda

6. **BUSINESS ITEMS**

6.1 Policing Committee Meeting Schedule Amendment

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6.2 Policing Committee Community Engagement Strategy Approval

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7. **INFORMATION ITEMS**

7.1 2025 Crime Severity Index Report

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8. **CLOSED SESSION**

9. **BUSINESS ARISING FROM CLOSED SESSINO**

10. ADJOURNMENT

10.1 Adjournment - Policing Committee - September 10, 2026



REQUEST FOR DECISION

MEETING DATE: June 18, 2026

TITLE: Minutes - Policing Committee Meeting – June 18, 2026

DIVISION: Strategic and Communication Services

SUMMARY:

The minutes of the previous Policing Committee meeting are placed on the agenda for approval.

PROPOSED MOTION:

THAT the June 18, 2026 Policing Committee meeting minutes be approved as presented.

BACKGROUND / ANALYSIS:

The Policing Committee minutes are the official written record of the actions that took place during the meeting; a snapshot of the decisions that the Committee made and the outcome of the vote.

The minutes are written without notes or transcribing of discussions that may have taken place during an agenda item.

Committee members review the minutes prior to the meeting to review for any changes that may need to be made. A motion for an amendment is required if an error has been noted. If there are no amendments to the minutes, a motion to approve the minutes as presented is made by a member of the Committee. The minutes are signed by the Chair and the Recording Secretary.

A copy of the minutes will be included in a future Regular Council Meeting agenda package.

OPTIONS / ALTERNATIVES:

If the Committee would like to make changes to the minutes, the following motion is required:

THAT the June 18, 2026 Policing Committee meeting minutes be approved as amended.

CONSULTATION / ENGAGEMENT:

n/a

IMPLEMENTATION / COMMUNICATION:

n/a

IMPACTS:

n/a

FINANCIAL IMPLICATIONS:

n/a



THE CITY OF SPRUCE GROVE

Minutes of the Policing Committee

**June 18, 2026, 6 p.m.
3rd Floor - Poplar Room
315 Jespersen Ave
Spruce Grove, AB T7X 3E8**

Members Present: Councillor Mastaler
Councillor Stevenson
Gene Kushnir, Chair
Sharon Shuya, Vice-Chair
Glenn Jensen
Patty Hoyland

Also in Attendance: Kevin McGillivray, Officer in Charge
William Norton, Manager of Enforcement Services
Scott Rodda, Director of Community Social Development
Laura Hall, Recording Secretary

1. CALL TO ORDER

Vice-Chair Sharon Shuya called the meeting to order at 6:02 p.m.

1.1 Introduction of the New Administrative Liaison

Vice-Chair Sharon Shuya introduced William Norton, the new Administrative Liaison for the Policing Committee.

Committee welcomed William Norton.

Chair Gene Kushnir joined the meeting at 6:04 p.m.

1.2 2026 Alberta Association of Police Governance Conference Update

Councillors Mastaler and Stevenson provided an update on the 2026 Alberta Association of Police Governance Conference.

Committee thanked Councillors Mastaler and Stevenson for the update.

2. **AGENDA**

2.1 Adoption of the Agenda - Policing Committee - June 18, 2026

The following addition was made to the agenda:

Addition: Item 6.2 - Business Items - Policing Committee Participation at Summer Events

Resolution: PC-018-2026

Moved by: Councillor Mastaler

THAT the agenda be adopted as amended.

Unanimously Carried

3. **MINUTES**

3.1 Approval of Minutes - Policing Committee Meeting - May 14, 2026

Resolution: PC-019-2026

Moved by: Glenn Jensen

THAT the May 14, 2026 Policing Committee meeting minutes be approved as presented.

Unanimously Carried

4. **DELEGATIONS**

There were no Delegations on the agenda.

5. **ADMINISTRATIVE UPDATES**

5.1 Policing Committee Reporting Requirements

William Norton, Administrative Liaison, provided an update on Policing Committee Reporting Requirements.

Committee thanked William Norton for the update.

6. BUSINESS ITEMS

6.1 Policing Committee Engagement Strategy Discussion

Chair Gene Kushnir and Patty Hoyland lead the Committee in a discussion on the Policing Committee Engagement Strategy.

The Committee members provided feedback regarding the draft Policing Committee Engagement Strategy and requested that the final Engagement Strategy be brought back at a meeting in the Fall.

6.2 Policing Committee Participation at Summer Events

Chair Gene Kushnir lead the Committee in a discussion on participating in various summer events in Spruce Grove to raise awareness of the Committee and its mandate.

The Committee members committed to hosting a booth at Canada Day, Ribfest and Agra Fair.

7. INFORMATION ITEMS

There were no Information Items on the agenda.

8. CLOSED SESSION

There was no Closed Session on the agenda.

9. BUSINESS ARISING FROM CLOSED SESSION

There was no Business Arising from Closed Session.

10. ADJOURNMENT

10.1 Adjournment - Policing Committee - June 18, 2026

Resolution: PC-020-2026

Moved by: Sharon Shuya

THAT the Policing Committee Meeting adjourn at 7:50 p.m.

Unanimously Carried

Gene Kushnir, Chair

Laura Hall, Recording Secretary

Date Signed



REQUEST FOR DECISION

MEETING DATE: September 10, 2026

TITLE: Police Review Commission

DIVISION: Community and Protective Services

SUMMARY:

The Police Review Commission (PRC) is an independent civilian-led body that investigates complaints about the conduct of police officers. Our goal is fair, unbiased investigations that hold law enforcement accountable while strengthening public confidence in policing across Alberta.

PROPOSED MOTION:

A motion is not required.

BACKGROUND / ANALYSIS:

The Police Review Commission (PRC) was established to bring a modern approach to addressing complaints about police conduct in Alberta. Born out of the need for more transparent, fair, and independent oversight, the PRC was created to ensure that all Albertans have confidence that their concerns are taken seriously, and that the process is impartial and free from conflicts of interest.

The PRC was designed to address concerns of accountability and bias by offering a centralized, independent body for reviewing police conduct and ensuring that complaints are handled fairly and efficiently.

With a focus on building trust between communities and law enforcement, the PRC works to strengthen confidence in policing by providing clear, accessible processes for all parties

involved. Our mission is simple: every voice is heard and every complaint is treated fairly, while upholding the highest standards of fairness, transparency and accountability.

The intent of this Delegation is to educate the members of the Policing Committee regarding the work done by the PRC.

OPTIONS / ALTERNATIVES:

N/A

CONSULTATION / ENGAGEMENT:

N/A

IMPLEMENTATION / COMMUNICATION:

N/A

IMPACTS:

N/A

FINANCIAL IMPLICATIONS:

N/A

Spruce Grove Policing Committee

Sept. 10, 2026



The Police Review Commission acknowledges that its services are provided on the ancestral lands and territories of Treaty 6. These lands have been cared for since time immemorial by members of the Cree, Dene, Blackfoot, Saulteaux, and Nakota Sioux. Treaty 6 is also home to the Metis Otipemisiwak territories of the North Saskatchewan River, Lesser Slave Lake, and the Lower Athabasca River.

We make this acknowledgement as an act of reconciliation and shared responsibility on our journey of Truth and Reconciliation

OVERVIEW — THE “WHAT” OF THE PRC

THE ALBERTA MODEL

An integrated approach to oversight



PRC JURISDICTION

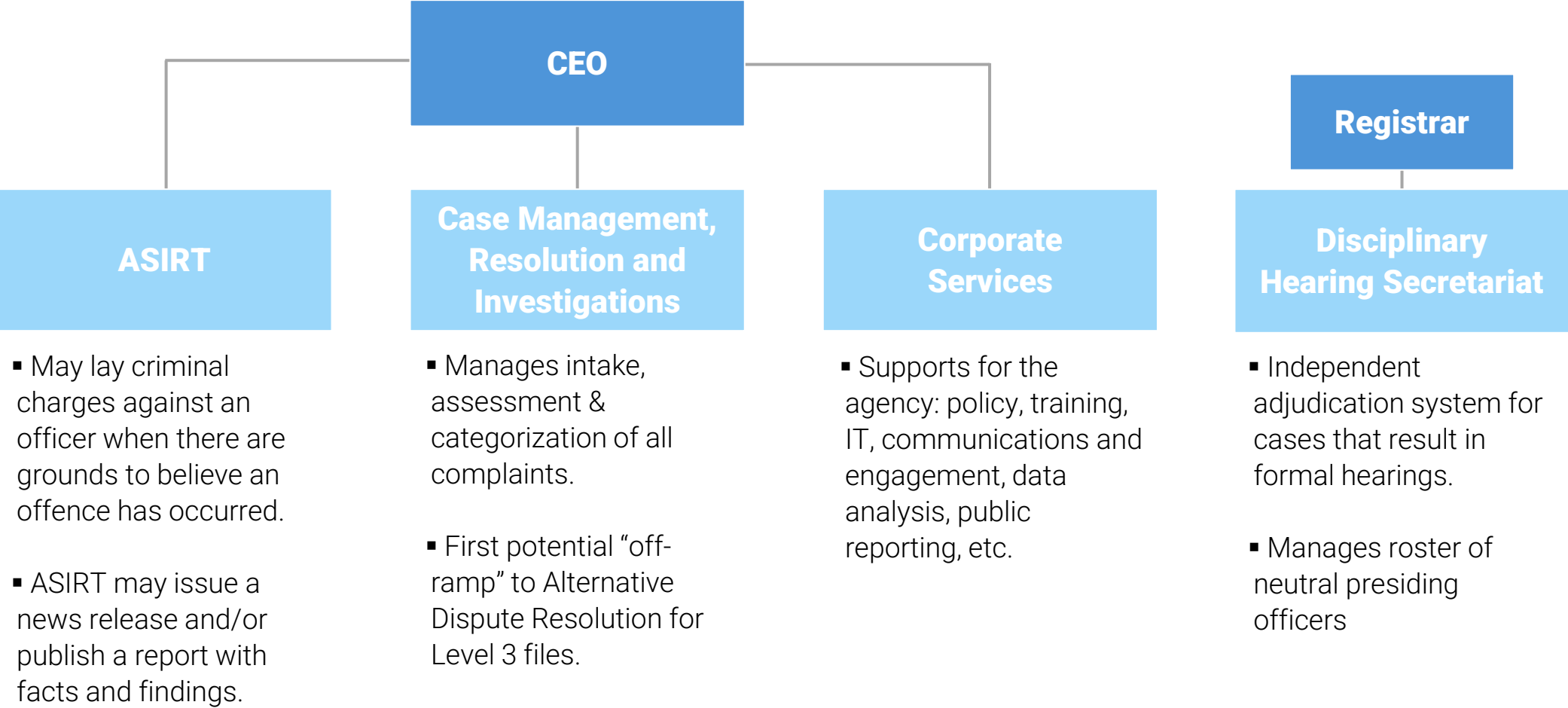
Complaint levels

The Police Act sets out how complaints are categorized and handled.

Level	Type	Investigative Body
1	Death, serious injury, and serious or sensitive allegations involving all Alberta police services (including the RCMP), peace officers and the Legislative Assembly Security Service	PRC (ASIRT)
2	Allegations of criminal/statutory offences that don't meet the criteria for Level 1, involving all Alberta police services.	PRC (ASIRT)
3	Breaches of the Police Conduct and Oversight Regulation – applicable to First Nation and municipal police services.	PRC
4	Employee performance. (Logged by the PRC and sent back to police service.)	Police service of jurisdiction
5	Policy or services of a police service. (Logged by the PRC and sent back to police service.)	Police service of jurisdiction

ORGANIZATION

At full capacity, the PRC will have 157 employees; 130 positions currently filled.



KEY CHANGES FOR SPRUCE GROVE

- **Enhanced RCMP oversight:** expansion of ASIRT's mandate means all potential criminal wrongdoing is subject to independent investigation.
- **Cases of death, serious injury and serious/sensitive allegations involving peace officers:** ASIRT's jurisdiction over Level 1 cases now extends to peace officers working for the provincial government, municipalities, and other authorized employers.

WORKING WITH THE RCMP

- information on the PRC website and in printed materials about where to submit conduct complaints against the RCMP
- out-of-scope submissions made to the PRC are promptly redirected, as required by legislation:
 - K Division Professional Responsibility Unit
 - Civilian Review and Complaints Commission (CRCC)
- monthly meetings between PRC executive leaders and K Division
- regular touchpoints with the CRCC
- ongoing engagement with the National Police Federation

THE “WHY” OF THE PRC

WHY THE PRC WAS ESTABLISHED

Independence

- a move away from “police investigating themselves”
- disciplinary hearings overseen by neutral parties

Timeliness

- legislated 180-day timeline for completing investigations — all levels
- ADR and informal resolution when appropriate

Transparency

- quarterly data reporting to key stakeholders and the public
- legislated requirement to report on number of files exceeding 180-day timeline

Consistency

- establishing a province-wide framework for discipline

DIGGING DEEPER: TIMELINESS

- the 180-day timeline starts once a submission is categorized as a complaint
- according to the Police Conduct and Oversight Regulations (PCOR) the PRC must aim to complete Level 1, 2 and 3 investigations within 180 days
- CEO must publicly report on investigations exceeding 180 days and the reasons for delays at least once a year
- as of June 30, 2026, **four** complaints had exceeded the 180-day reporting threshold

DIGGING DEEPER: TRANSPARENCY

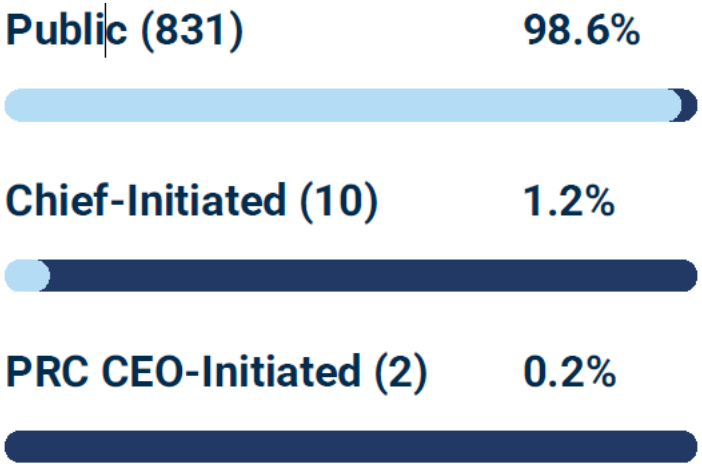
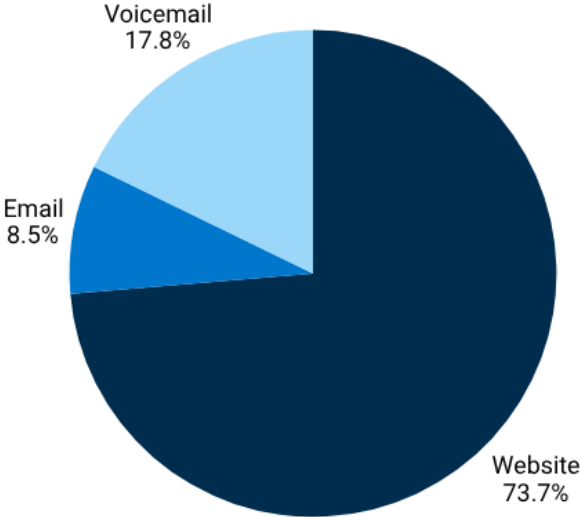
- quarterly data reports sent to police services, police commissions, police associations
- also published on PRC website
- further enhancements under consideration, e.g. online dashboard
- quarterly reporting on number of complaints that take longer than 180 days to resolve, with reasons for delay — exceeds legislated requirement
- regular newsletter sent to key community partners (also published on website)

PERFORMANCE INDICATORS

SUBMISSIONS

1,872

end of Q2
(June 30)



Files exceeding the 180-day threshold by level

Complaint Category	Count
Level 1	2
Level 2	1
Level 3	1
Total	4

ASIRT Activity	Count
New Level 1 files opened	18
New Level 2 files opened	10
Level 1 files closed	19
Level 2 files closed	6

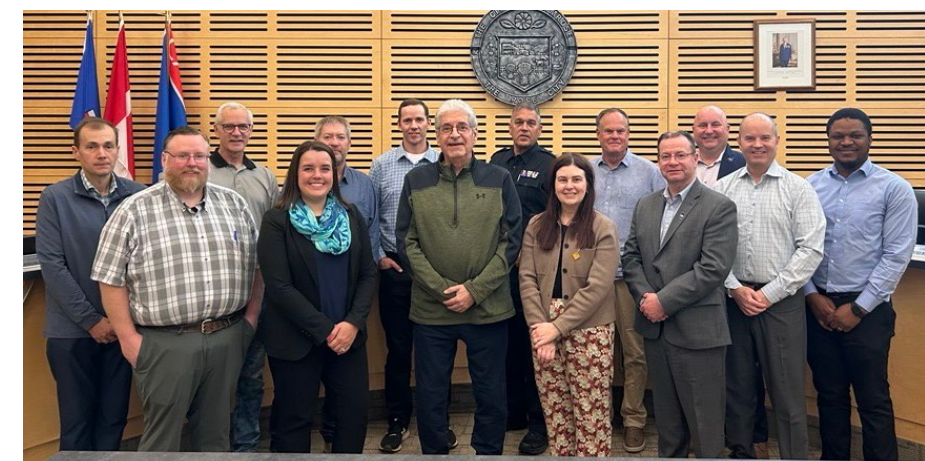
SOME DATA INSIGHTS

- volume of submissions indicates people know we exist and how to contact us
- out-of-scope submissions point to less understanding of our mandate and jurisdiction
 - intake processes ensure RCMP code of conduct matters are promptly redirected

ASIRT PERFORMANCE

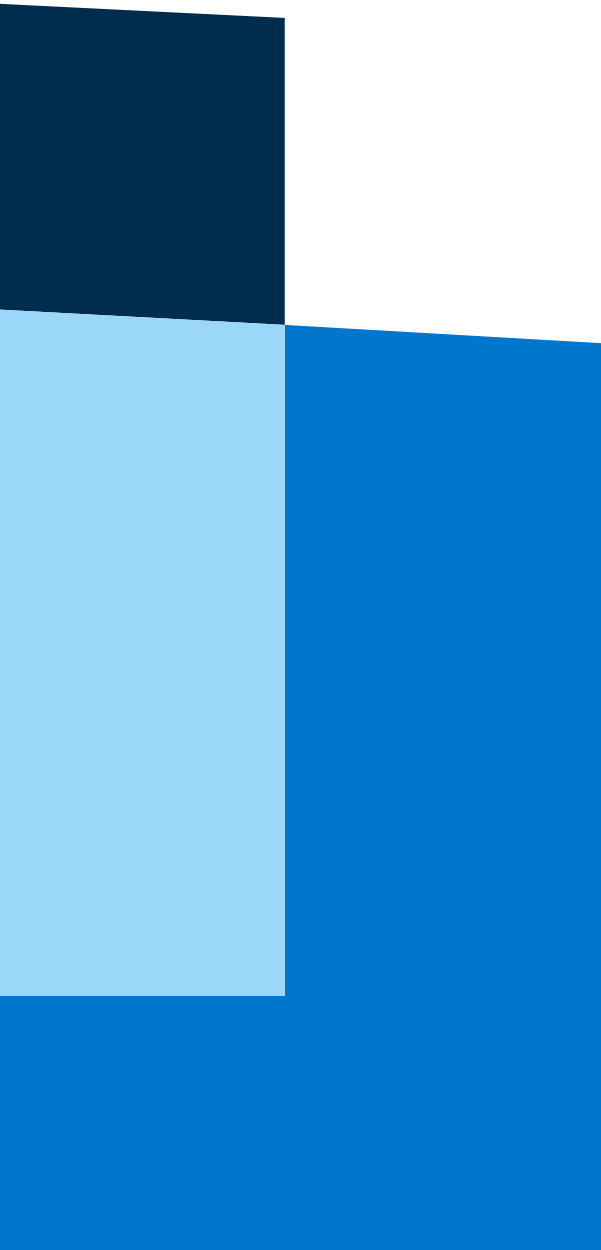
- historical case backlog is nearly eliminated
- ASIRT is extremely busy in 2026, but keeping up
 - closures keeping pace with new files
 - managing expanded Level 2 mandate

ENGAGEMENT



MEETING PEOPLE WHERE THEY ARE



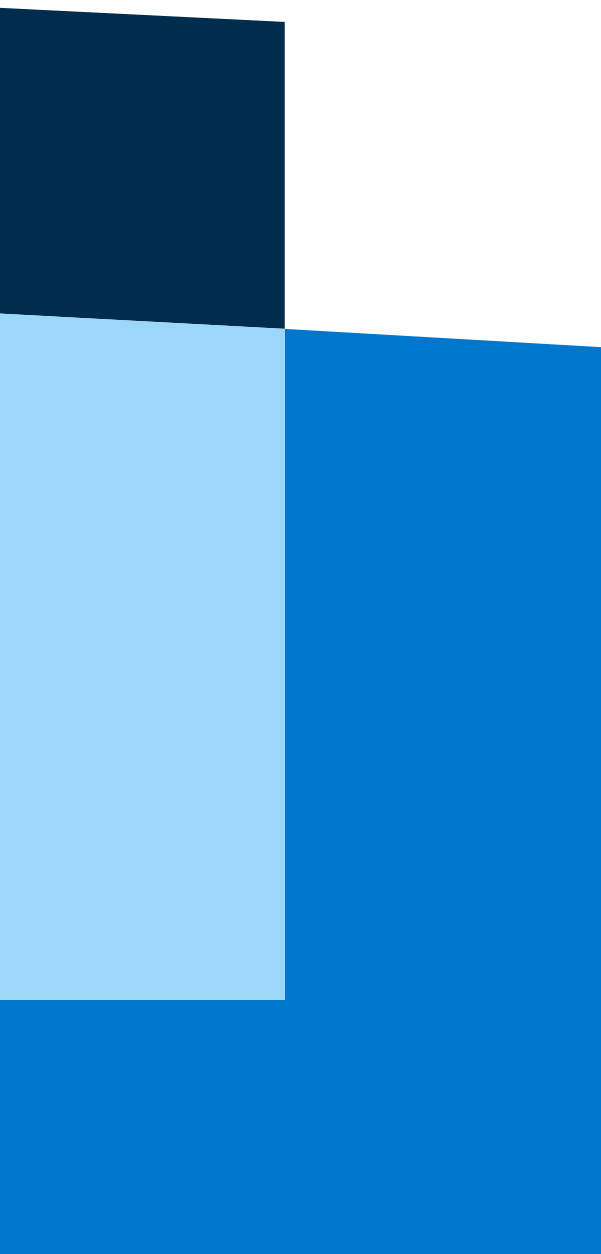


ENGAGING DIVERSE COMMUNITIES

How the PRC is working with diverse communities

External Engagement

- prioritizing communities (vulnerable groups, racialized, and immigrant communities)
- partnering with grassroots organizations that already have trust within underrepresented communities
- presentations to leaders in these organizations
- building presence in the community



INDIGENOUS ENGAGEMENT

How the PRC is working with First Nations, Inuit and Metis communities in a good way

Internal Training

- Lethbridge Polytechnic Indigenous Policing micro-credential
- Working with First Nations Police Services onboarding sessions
- Indigenous Wisdom Circle of Elders and Knowledge Keepers
- contributing to operational perspectives (IAC, resolution and investigations)

External Engagement

- presentations and learning opportunities
- building presence in the community

Questions?
prc@gov.ab.ca



REQUEST FOR DECISION

MEETING DATE: September 10, 2026

TITLE: Policing Committee Meeting Schedule Amendment

DIVISION: Strategic and Communication Services

SUMMARY:

To amend the Policing Committee 2026 Meeting Schedule to change the October meeting date from October 15, 2026 to October 8, 2026.

PROPOSED MOTION:

THAT the 2026 Policing Committee Meeting Schedule be amended by changing the October 15 meeting to October 8.

BACKGROUND / ANALYSIS:

The Policing Committee establishes an annual meeting schedule that specifies the date, time, and place of all regular Committee meetings. Based on a conflict with the meeting schedule, a member requested amending the October meeting by moving the meeting from October 15 from October 8.

OPTIONS / ALTERNATIVES:

If throughout the year the meeting schedule creates conflict, committee members may request an amendment at a Committee meeting date. Discussion may take place to find the best schedule for all members.

CONSULTATION / ENGAGEMENT:

Members expressed support in moving the October meeting.

IMPLEMENTATION / COMMUNICATION:

Once approved, the Policing Committee 2026 Meeting Schedule will be updated on the City's website and Events Calendar.

IMPACTS:

N/A

FINANCIAL IMPLICATIONS:

N/A



REQUEST FOR DECISION

MEETING DATE: September 10, 2026

TITLE: Policing Committee Community Engagement Strategy Approval

DIVISION: Community and Protective Services

SUMMARY:

The purpose of this item is to consider approval of the Committee's Community Engagement Strategy that is intended to guide the deliverables within the Committee's Work Plan and *Police Act*.

PROPOSED MOTION:

THAT the Community Engagement Strategy be approved.

BACKGROUND / ANALYSIS:

The 2026 Policing Committee Work Plan sets out the priorities of the Committee for the year. The development of an Engagement Strategy is a priority for the Committee.

Many of the deliverables of the Policing Committee include input and feedback on policing priorities and the development of a Community Safety Plan. A vital component of meeting these deliverables is engaging with the public and key stakeholders to ensure diverse perspectives are considered.

At the Policing Committee Meeting on May 14 and June 18, the members discussed the proposed Community Engagement Strategy and provided input on different tactics and deliverables to form the final version of the strategy. The Committee has attended two community events (Canada Day and Rib Fest) to engage with the public and raise awareness of the work of the Committee. Members will be attending Agra Fair on September 12 and 13 to wrap-up the initial community engagement phase.

The purpose of this item is to consider approval of the final Community Engagement Strategy attached to this Request for Decision.

OPTIONS / ALTERNATIVES:

The Committee can wait for further direction and guidance from the Ministry before approving the Committee's Community Engagement Strategy.

CONSULTATION / ENGAGEMENT:

A key deliverable of the Policing Committee is to set the Policing Priorities each year for the City of Spruce Grove and develop a Community Safety Plan. In order to achieve these deliverables in a meaningful way, it is important that public engagement is considered.

IMPLEMENTATION / COMMUNICATION:

Once approved, the Committee members will use the Strategy to guide future community engagement tactics.

IMPACTS:

N/A

FINANCIAL IMPLICATIONS:

The 2026 Budget does not include funds for the Policing Committee. It is expected that the 2027 Budget will propose funds for the Policing Committee to go towards community engagement efforts.

Policing Committee Community Engagement Strategy

Background

The City of Spruce Grove's Policing Committee is undertaking a community engagement process to ensure that local policing priorities are informed by resident experiences, community needs, and emerging public safety trends. Public engagement supports evidence-based decision-making, strengthens accountability, and builds trust between the community, local governance bodies, and policing services.

Under Alberta's *Police Act* and associated regulations, municipalities that contract with the RCMP are required to establish a Policing Committee. The Spruce Grove Policing Committee serves as a governance and advisory body that:

- Provides civilian input into local policing priorities;
- Acts as a liaison between the community, City Council, and RCMP leadership;
- Identifies community safety concerns and emerging issues;
- Reviews policing performance and community satisfaction; and
- Makes recommendations to support effective, responsive, and community-informed policing.

A core function of the Committee is to ensure that policing priorities reflect local context and community expectations. This engagement initiative directly supports that mandate by gathering structured input to inform recommendations to RCMP leadership and municipal decision-makers.

This work also aligns with the **City of Spruce Grove Draft Strategic Plan (2026-2029)**, which was developed based on community priorities identified during the 2025 municipal election and subsequent public engagement. The draft plan is organized around four themes: Building Community, Communications Excellence, Economic Opportunity, and Strategic Partnerships

Key areas of alignment with this engagement initiative include:

- **Building Community:** The draft Strategic Plan emphasizes creating welcoming, connected, and safe neighbourhoods where residents feel a sense of belonging and pride in their community. The Plan identifies community safety, inclusive public spaces, and strong community connections as foundational to quality of life in Spruce Grove. This engagement initiative supports those objectives by providing residents with meaningful opportunities to share experiences, identify local safety concerns, and help shape policing priorities responsive to community needs.

- **Communications Excellence:** The City has committed to enhancing community engagement opportunities and working with local organizations to better understand the needs of underrepresented and equity-deserving groups. The proposed engagement process supports this direction by creating accessible channels for public participation and ensuring community perspectives inform decision-making related to policing and public safety.
- **Strategic Partnerships:** The draft Plan recognizes that many community challenges and opportunities require collaboration among municipalities, community organizations, advisory bodies, and other levels of government. It specifically emphasizes meaningful engagement with diverse and underrepresented groups. The work of the Spruce Grove Policing Committee reflects this partnership-based approach by strengthening collaboration between residents, City Council, municipal administration, and RCMP leadership to support community-informed policing priorities.
- **Community Informed Governance and Accountability:** The Strategic Plan emphasizes that Council's direction should reflect the priorities and lived experiences of residents. This engagement initiative directly supports evidence-based and community-responsive governance by collecting structured public input to guide policing priorities, improve accountability, and strengthen trust between the community and policing services.

By engaging residents, businesses, and community organizations, the Committee aims to ensure that policing priorities contribute to these broader municipal goals while responding to the lived realities of the community.

Purpose

Community Input on Policing Priorities and Public Safety

The Spruce Grove Policing Committee will lead a structured community engagement process to gather input from residents, businesses, and community stakeholders to inform local policing priorities and strengthen community-police relationships.

This engagement will:

- Gather diverse and representative perspectives on public safety and policing;
- Identify priority concerns, emerging issues, and service gaps;
- Understand community perceptions of safety, trust and accessibility;
- Inform recommendations to RCMP leadership and municipal decision-makers; and
- Enhance transparency, accountability, and public confidence in policing governance.

Guiding Principles

The engagement approach will be guided by the following principles:

- Accessible: Provide a range of opportunities for residents to participate in ways that are practical and convenient;
- Community-Focused: Engage residents through existing community spaces, events, and networks to meet people where they are;
- Flexible and Responsive: Offer a mix of in-person, digital, and written options;
- Respectful and Safe: Foster psychological safety and respectful discussion;
- Broad and Representative: Seek perspectives from a wide range of residents, groups, and stakeholders across the community; and
- Action-Oriented: Clearly communicate purpose and ensure input informs tangible priorities, recommendations, and decisions.

Engagement Objectives

The engagement process aims to:

- Identify community priorities for local policing over the next 1-3 years;
- Better understand residents' perspectives and experiences related to community safety and policing;
- Identify community concerns, emerging issues, and areas where additional attention or communication may be beneficial;
- Explore public expectations regarding the role of local policing, including enforcement, prevention, education, and community partnerships; and
- Support the Committee in providing evidence-based and community-driven recommendations on local policing priorities.

Key Engagement Questions

Core questions to guide engagement activities (See **Appendix A** for full list) include:

- What public safety issues concern you most in Spruce Grove?
- What should local RCMP prioritize over the next 1–3 years?
- Where do you feel safest or least safe in the community?

- What is working well in terms of policing, safety, and community partnerships in Spruce Grove?
- How can police better engage with residents and community groups?
- What barriers exist to reporting concerns or interacting with police?
- How can policing better support specific populations (youth, seniors, businesses, newcomers, vulnerable populations)?
- What does effective community policing look like to you?
- Should police play a role in public safety beyond enforcement? If so, what should this look like? (ie: prevention, education, visibility, youth engagement, partnerships)?
- Are there emerging issues or trends the Policing Committee should be aware of when considering future policing priorities?

The Engagement

Pre-Engagement Review

Prior to launching public engagement activities, the Policing Committee will conduct a targeted review of existing community engagement findings related to public safety and community well-being.

Sources may include:

- City of Spruce Grove **Social Sustainability Plan** engagement findings;
- **Traffic Safety Plan** or related road safety engagement; and
- Other recent municipal or regional engagement activities related to public safety, community well-being, or policing.

Purpose:

- Identify recurring themes, priority issues, and known community concerns;
- Avoid duplication of engagement efforts where sufficient data already exists;
- Build on existing evidence to refine engagement questions and focus areas if needed; and
- Support an efficient, evidence-informed approach to community engagement.

This pre-engagement phase will help ensure that the Committee's engagement process is targeted, respectful of residents' time, and aligned with existing municipal work.

Engagement will be led directly by Policing Committee members using a mix of approaches to maximize reach and inclusivity.

Community Presence at Existing Events

Committee members will attend *select* existing community events to engage residents in familiar and accessible settings.

Approach:

- Pop-up engagement tables/booths;
- Interactive boards (e.g., "What should RCMP prioritize?");
- QR codes linking to online google form;
- Informal conversations.

Potential Venues:

- Canada Day Celebration (July 1 – Jubilee Park);
- Rotary Ribfest (July 10-12, Central Park);
- Summer at the Centre Night Markets (August 1 and August 15- City Centre); and
- Agra Fair (September 11 and 12- Grain Elevator).

Rationale:

- Low-barrier participation;
- Reaches residents unlikely to attend formal sessions;
- Builds visibility and approachability of the Committee.

Community Conversations and Targeted Engagement

The Committee will use a blended approach that combines one public session with targeted discussions to support in-depth, stakeholder-informed input.

Formats:

- One public town hall session;
- Targeted stakeholder discussions with key groups and service providers.

Target Stakeholders and Stakeholder Serving Groups:

- Seniors;
- Indigenous communities and organizations;
- Newcomer-serving agencies;

- Business community and Chamber of Commerce;
- Social service and housing organizations;
- Individuals and organizations supporting the unhoused population;
- Cultural and faith communities;
- Accessibility and disability advocates;
- Victim-serving organizations;
- 2SLGBTQIA+ groups;
- City of Spruce Grove staff working in public safety and community well-being, including FCSS, Social Sustainability, and areas related to elder abuse, family violence, and domestic violence; and
- RCMP members and staff working within the local detachment.

Methods:

- Facilitated discussions and roundtables;
- Participation in existing meetings where appropriate;
- Informal conversations and follow-ups; and
- Collection of written input or meeting summaries.

Considerations:

- Focus on quality and depth of engagement rather than number of sessions;
- Leverage existing relationships, committees, and service networks;
- Use trauma-informed and respectful approaches; and
- Ensure clear participation guidelines and documentation of input.

Municipal Advisory Committee Engagement

The Policing Committee will engage directly with existing City of Spruce Grove advisory committees to gather structured input from members who already represent diverse community perspectives.

Approach:

Engagement will be conducted by Policing Committee members who also serve on these advisory committees, enabling efficient, informed, and relationship-based dialogue without creating additional burden on participants.

Target Committees:

- Community Services Advisory Committee;
- Economic Development Advisory Committee;
- Youth Advisory Committee; and
- Town of Stony Plain Policing Committee.

Methods:

- Dedicated agenda items within regularly scheduled committee meetings;
- Facilitated discussion guided by key engagement questions;
- Informal input gathering and follow-up conversations where appropriate; and
- Collection of written feedback or meeting summaries.

Rationale:

- Leverages existing governance structures and community expertise;
- Builds on established relationships and trust;
- Enables more informed, discussion-based input;
- Reduces duplication of engagement efforts; and
- Supports alignment across municipal committees and priorities.

Community Services Advisory Committee	Economic Development Advisory Committee	Youth Advisory Committee
• Tuesday, October 6 • Tuesday, November 10	• Tuesday, September 15 • Tuesday, December 8	• Thursday, November 5 • Thursday, December 3

Youth Engagement

Engagement with youth will be focused, practical, and aligned with the Committee's capacity.

Methods:

- Pop-up engagement at the skate park;
- Targeted conversations with youth in informal settings;
- Engagement through the Youth Advisory Committee via existing meetings; and
- Short, accessible feedback opportunities (e.g., QR codes or brief questions).

Approach:

- Keep engagement informal, low-barrier, and youth-friendly;
- Leverage existing relationships and structures rather than creating new forums; and
- Focus on gathering high-level input rather than facilitating extensive sessions.

Digital Engagement

Digital tools will broaden access and awareness.

Options:

- QR code linking to a google form;
- Social media prompts and polls;
- Leveraging existing RCMP crime mapping/reporting tools; and
- Committee email address (add an email submission option at pop up events).

Engagement Timeline and Critical Path (July 2026 – July 2027)

The following timeline outlines the critical path to complete engagement by Spring 2027 to inform the Community Safety Plan submission (June 2027). Activities are designed to maximize efficiency given the six-member Committee, emphasizing use of existing venues, advisory committees, and internal networks.

Phase	Key Activities	Timing	Notes
Pre-Engagement & Planning	Review prior engagement (Social Sustainability, Traffic Safety); develop materials; assign committee roles	June/July 2026	Must be completed before public engagement launches
Engagement launches	Canada Day engagement (July 1) Google form (QR code) launches	July 2026	Launch point for data collection
Summer/Fall Engagement	<u>Scheduled Events/Meetings</u> Rib Fest (July 10-12) Night Markets (Aug 1, 15) Agra Fair (Sept 11–12) Advisory committees (target Oct/Nov meeting dates)	July-November 2026	High-volume, low-effort reach via events, existing meetings and high impact stakeholders

Phase	Key Activities	Timing	Notes
	Skate park youth engagement (July/Aug) Targeted stakeholder sessions		
Targeted Follow-ups	Follow up as needed	Nov/Dec 2026	Fill gaps identified in early analysis
Preliminary Analysis	Synthesis of findings; identify key themes and gaps	Dec/Jan 2027	Will inform any final targeted engagement/validation
Validate findings (if needed)	Limited follow-up discussions to validate findings <i>Discussion with Stony Plain Policing Committee</i>	Feb-March 2027	Final opportunity to close evidence gaps and discuss with Stony Plain PC
Final Analysis	Draft any engagement documents needed for Council/public; develop recommendations to support 2027/28 RCMP priorities	Feb–April 2027	
Reporting & Integration	Drafting of Community Safety Plan	April/May 2027	Required for provincial submission
Submission Support	Input integrated into Community Safety Plan submission	June 2027	Hard external deadline

Resourcing Approach (Efficiency):

- Committee members leverage roles on existing advisory committees to collect input;
- Engagement concentrated at high-traffic community events;
- Targeted stakeholder discussions prioritized over large-scale sessions;
- Focus on fewer, higher-quality engagements rather than volume.

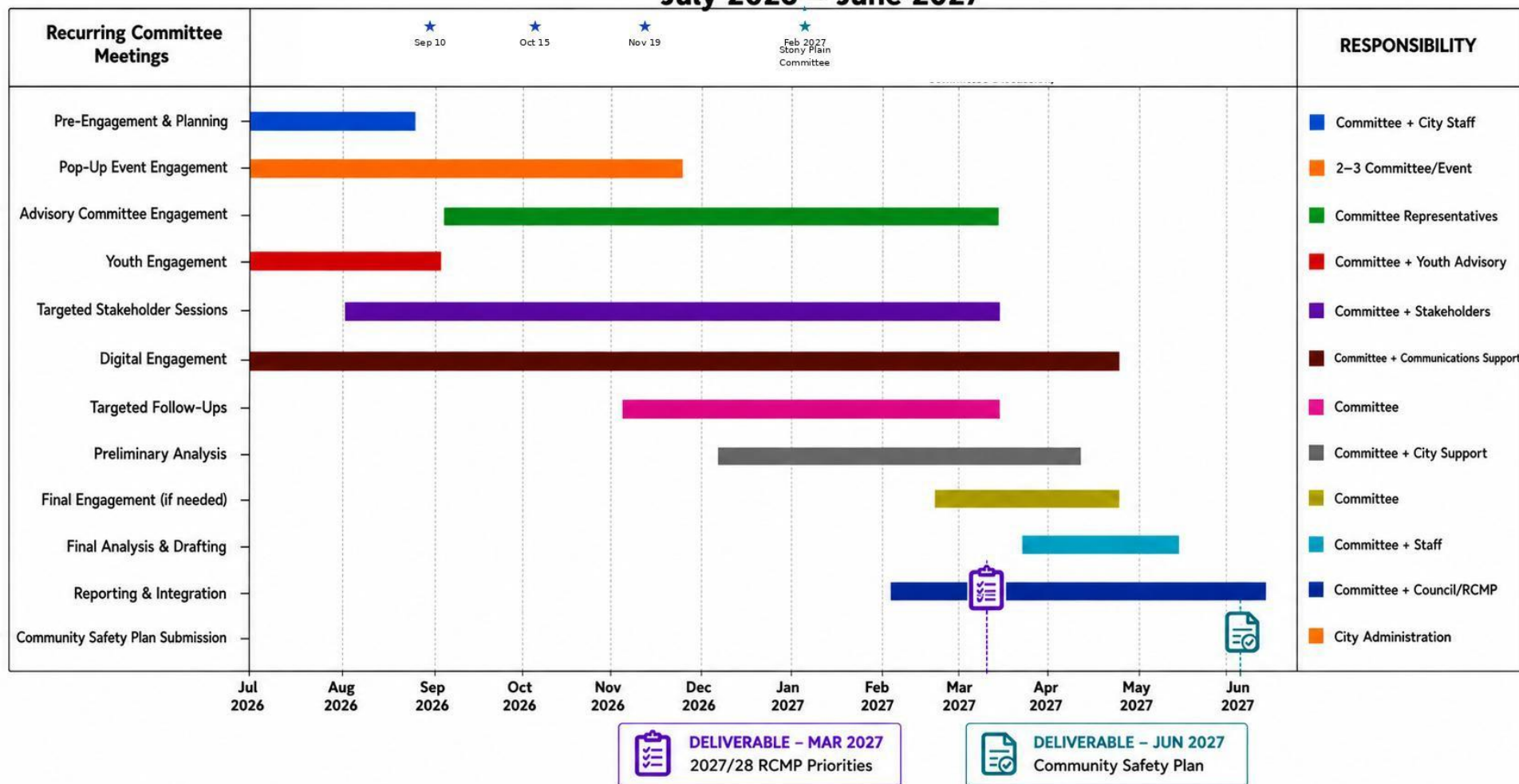
Deliverables

At the conclusion of engagement, the Committee will produce:

- Key themes and priority areas summary (including engagement participation metrics)
- Recommendations to RCMP leadership and Council; and
- Proposed approach for ongoing community engagement.

Spruce Grove Policing Committee Engagement Timeline & Resourcing

July 2026 – June 2027



Appendix A: Key Engagement Questions

Core Engagement Questions

These questions can be used consistently across public engagement sessions, community groups, advisory committees, and stakeholder discussions.

- What public safety issues concern you most in Spruce Grove?
- What should local RCMP prioritize over the next 1–3 years?
- Where do you feel safest or least safe in the community?
- What is working well in terms of policing, safety, and community partnerships in Spruce Grove?
- How can police better engage with residents and community groups?
- What barriers exist to reporting concerns or interacting with police?
- How can policing better support specific populations (youth, seniors, businesses, newcomers, vulnerable populations)?
- What does effective community policing look like to you?
- What role should the RCMP play beyond enforcement (e.g., prevention, education, visibility, youth engagement, partnerships)?
- Are there emerging issues or trends the Policing Committee should be aware of when considering future policing priorities?

Targeted Questions by Stakeholder Group

Residents / General Public

- Do you feel safe in your neighbourhood and public spaces? Why or why not?
- What types of crime or disorder concerns impact your quality of life most?
- How satisfied are you with communication and responsiveness from local policing services?

Businesses Community and Chamber of Commerce

- What public safety concerns are affecting local businesses or commercial areas?
- Are there trends related to theft, vandalism, disorder, or safety that should be prioritized?
- How can police better support a safe and welcoming business environment?

Youth / Schools / Parents

- What safety concerns are most relevant to youth in Spruce Grove today?
- Are there opportunities for stronger relationships between youth and police?
- What role should police play in schools, education, prevention, or mental health-related issues?

Community and Social Service Organizations

- What trends are you seeing related to vulnerable populations, addictions, mental health, housing instability, or family violence?
- Where are the biggest gaps in community safety or crisis response?
- How can policing better collaborate with community organizations and service providers?

Seniors

- What safety concerns most affect seniors in Spruce Grove?
- Are there concerns related to fraud, scams, traffic safety, or personal safety that should receive greater attention?
- What would help seniors feel more informed and connected to local policing services?

Indigenous Communities and Organizations

- What approaches would help strengthen relationships and trust between police and Indigenous residents?
- Are there barriers or concerns related to accessing policing services or reporting incidents?
- What community safety priorities should be better reflected in policing discussions and partnerships?

Cultural or Community Associations

- Are there community-specific safety concerns, barriers, or experiences that should be considered?
- How can police improve outreach and communication with diverse communities?
- What opportunities exist to strengthen community partnerships and trust?



REQUEST FOR DECISION

MEETING DATE: September 10, 2026

TITLE: 2025 City of Spruce Grove Crime Severity Index

DIVISION: Community and Protective Services

SUMMARY:

The Federal Government of Canada has released the 2025 police-reported crime statistics in Canada. The RCMP have provided the 2025 Crime Severity Index (CSI) results for the City Spruce Grove.

PROPOSED MOTION:

A motion is not required.

BACKGROUND / ANALYSIS:

In Canada, police-reported crime is typically measured using two primary indicators: the conventional crime rate, which has historically been the standard measure of crime volume relative to the population, and the Crime Severity Index (CSI), which measures both crime volume relative to the population and the relative severity of all police-reported crimes by assigning greater weight to more serious offences.

Based on the results of the 2025 CSI, the City of Spruce Grove is seeing the lowest numbers in crime in 11 years. These numbers can of course fluctuate from year to year, but the results are positive for the city.

The 2025 City of Spruce Grove CSI Report is attached.

OPTIONS / ALTERNATIVES:

N/A

CONSULTATION / ENGAGEMENT:

N/A

IMPLEMENTATION / COMMUNICATION:

N/A

IMPACTS:

N/A

FINANCIAL IMPLICATIONS:

N/A



Spruce Grove Municipal Detachment - 2025 Crime Severity Index

2026/07/22

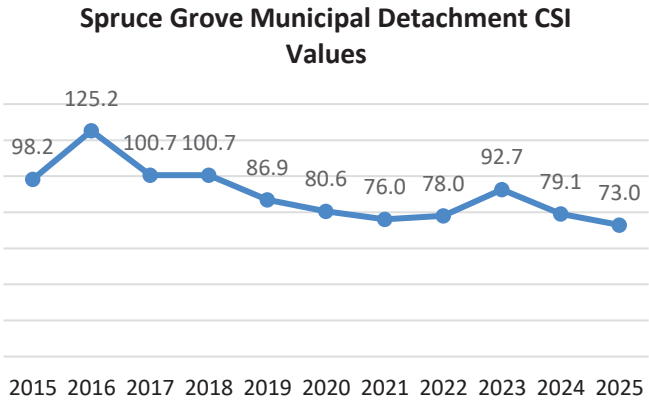
On July 22, 2026 Statistics Canada released their annual report *Police-reported crime statistics in Canada, 2025* . One portion of this report contained the caclulated CSI values for 2025, as well as revised values for 2024.

CSI Values

The Spruce Grove Municipal Detachment's 2025 CSI value is 73. This is a decrease of 7.7% when compared to the newly revised 2024 CSI value of 79.1.

The overall CSI in Alberta for 2025 was 90.6, a 6.6% decrease when compared to 2024.

The chart to the right shows the CSI values for the Spruce Grove Municipal Detachment from 2015 to 2025.



Main Contributors and Drivers to CSI

The table below contains the top 10 contributors to the Spruce Grove Municipal Detachment's CSI in 2025.

Top 10 Contributors to CSI - 2025		
Crime Category	% of CSI	# of Offences
Break & Enter	13.9%	127
Mischief To Property	10.4%	716
Theft Under \$5,000	9.1%	579
Fraud	8.9%	193
Assault	8.5%	328
Other Criminal Code Offences	6.9%	191
Other Sexual Offences	5.7%	36
Theft of Motor Vehicle	5.2%	125
Sexual Assaults	5.1%	34
Robbery	5.0%	20
Total for Top Ten	78.7%	2,349

In 2025 Break & Enter Offences accounted for 13.9% of the Spruce Grove Municipal Detachment's CSI.

The top ten CSI contributors, listed in the table to the left accounted for a combined total of 78.7% of the Spruce Grove Municipal Detachment's CSI.

The largest driver to the decrease in CSI from 2024 to 2025 was a decrease in Break & Enter offences. There were 53 less in 2025 than in 2024. This caused a CSI decrease of 4.9 points.

The top 3 drivers to the decrease in CSI, as well as the top 2 increases can be found in the tables below.

Top 3 Drivers to CSI Decrease from 2024 to 2025		
Crime Category	CSI Change	Offence Diff
Break & Enter	-4.9	-53
Fraud	-2.6	-68
Theft of Motor Vehicle	-1.6	-45

Top 2 CSI Increases from 2024 to 2025		
Crime Category	CSI Change	Offence Diff
Other Sexual Offences	2.2	18
Robbery	1.6	9



What is the Crime Severity Index (CSI)?

The CSI tracks changes in the severity of police-reported crime by accounting for both the amount of crime reported by police in a given jurisdiction, as well as the relative seriousness of these crimes. It tells not only how much crime is coming to the attention of police, but also how serious that crime is.

By design, the specific CSI value in a given jurisdiction depends on its mix of crimes and their relative seriousness. If a jurisdiction has a high proportion of less serious (and therefore lower weighted) offences, it will have a lower CSI value. Conversely, a jurisdiction with a high proportion of more serious crimes will have a higher CSI value. The base line for measurement of the CSI is 100.

Detachments with a population close to or less than 5,000 should compare CSI rates with caution (both previous year's rates for their own jurisdiction and with other detachments). The lower the population in a jurisdiction, the more easily a CSI value can be influenced by offences that are more serious in nature. Because of this, CSI values are not calculated by Statistics Canada for jurisdictions with populations of 1,000 or less.

What is used to Calculate the CSI?

Only Criminal Code occurrences that are submitted to the Canadian Centre for Justice Statistics (CCJS) are used in the calculation of CSI values. Of those occurrences, only the most serious offence (Line 1 of the UCR scoring) is taken into account. For example, if there is an occurrence that involved a Break & Enter, an Assault, and a Theft of Motor Vehicle, only the Assault would be counted towards the CSI calculation.

Each type of offence is assigned a "weight" to reflect its general severity. The total of all of the weights for a given jurisdiction are then calculated against the population for that area in order to come up with the CSI. The lower the population, the more influence the weights have on the final value.

Notes

Since the CSI is calculated using only Line 1 of UCR scoring of occurrences that are submitted to CCJS, any offence counts that are presented in this report will differ from other crime statistics reports by the Strategic Analysis and Research Unit.

The Crime Categories presented in this report contain numerous individual offences, each of which can have different weightings. Due to this, there can actually be a decrease in the total number of offences in a category but still an increase in that category's CSI contribution (or vice versa).

Statistics Canada uses population estimates to calculate CSI values. These estimates are updated every year. This is why there is a revised 2024 CSI value. When the 2026 CSI values are released in July 2027 there will also be revised 2025 values released.

Should there be any further questions regarding CSI values or trends, please contact RCMP "K" Division's Strategic Analysis and Research Unit.