

Condensed Unconsolidated Financial Statements of

### The City of Spruce Grove

For the Six Months Ended June 30, 2019

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#### **MANAGEMENT'S REPORT**

The condensed unconsolidated financial statements of the City of Spruce Grove (the "City") are unaudited and are the responsibility of management. These financial statements follow the same accounting policies and methods of computation as the most recent annual consolidated financial statements. These financial statements include amounts that are based on the best estimates and judgments of management. Management has determined such amounts on a reasonable basis in order to ensure that the financial statements are presented fairly, in all material respects.

Management maintains systems of accounting and administrative controls to provide reasonable assurance that the transactions are appropriately authorized, accurately recorded, that assets are properly accounted for and safeguarded and that the financial statements realistically report the City's operating and financial results.

Louise Frostad, CPA, CMA Chief Financial Officer

# CITY OF SPRUCE GROVE CONDENSED UNCONSOLIDATED STATEMENT OF FINANCIAL POSITION

As at June 30, 2019 (in thousands of dollars)

cember
2018
naudited)
,
3,223
15,517
36,720
1,746
57,206
16,738
25,253
4,180
38,464
34,635
27,429)
1,040
16,817
17,857
90,428
51 51

# CITY OF SPRUCE GROVE CONDENSED UNCONSOLIDATED STATEMENT OF OPERATIONS AND ACCUMULATED SURPLUS

	June 2019	June 2019	June 2018
	Budget	Actual	Actual
	(Unaudited)	(Unaudited)	(Unaudited)
Revenue			
Property Taxes	40,167	40,330	37,933
Government Transfers - Operating	1,320	1,641	1,064
Sales and User Fees (Schedule 1)	19,846	18,998	18,865
Local Improvement Levies	-	-	6
Interest	140	205	183
	61,473	61,174	58,051
Expenses (Schedule 2, 3)			
Council	376	352	348
City Manager	322	397	304
Economic and Business Development	676	565	650
Corporate Communications	523	499	479
Community and Protective Services	14,427	13,567	13,585
Corporate Services	6,529	5,890	6,084
Planning and Infrastructure	15,182	14,806	13,627
Utilities	10,186	8,689	8,606
	48,221	44,765	43,683
Surplus Before the Undernoted	13,252	16,409	14,368
	10,202	10,400	14,000
Gain on Disposal of Tangible Capital Assets	-	72	30
Government Transfers - Capital	7,773	9,979	789
Contributed Tangible Capital Assets	· -	850	-
Developer Contributions and Levies	1,568	329	789
	9,341	11,230	1,608
Period Surplus	22,593	27,639	15,976
Accumulated Surplus, Opening	490,428	490,428	485,362
Accumulated Surplus, Closing	513,021	518,067	501,338

# CITY OF SPRUCE GROVE CONDENSED UNCONSOLIDATED STATEMENT OF CHANGES IN NET DEBT

	June 2019	June 2019	June 2018
	Budget	Actual	Actual
	(Unaudited)	(Unaudited)	(Unaudited)
Period Surplus	22,593	27,639	15,976
Consumable Inventory and Prepaid Expenses			
Acquisition	-	(1,935)	(621)
Consumption	-	1,040	`744 <sup>°</sup>
·	-	(895)	123
Tangible Capital Assets			
Contributed	-	(850)	-
Purchased	(12,143)	(14,538)	(7,183)
Proceeds on Disposal	-	139	30
Gain on Disposal	-	(72)	(30)
Amortization	7,964	7,428	6,979
	(4,179)	(7,893)	(204)
Change in Net Debt	18,414	18,851	15,895
Net Debt, Opening	(27,429)	(27,429)	(8,911)
(Net Debt) Net Financial Asset, Closing	(9,015)	(8,578)	6,984

# CITY OF SPRUCE GROVE CONDENSED UNCONSOLIDATED STATEMENT OF CASH FLOWS

	June 2019	June 2018
	(Unaudited)	(Unaudited)
Cash Provided by (Used For):		
Operating Activities		
Period Surplus	27,639	15,976
Adjustments:		
Amortization	7,428	6,979
Gain on Disposal of Tangible Capital Assets	(72)	(30)
Contributed Tangible Capital Assets	(850)	-
Increase in Accounts Receivable	(14,968)	(12,249)
Increase in Accounts Payable and Accrued Liabilities	5,580	5,081
Increase in Deferred Revenue	5,750	5,666
Decrease in Liability for Contaminated Sites	(1)	(47)
(Increase) Decrease in Consumable Inventory and Prepaid	(005)	400
Expenses	(895)	123
	29,611	21,499
Capital Activities	(4.4.500)	(7.400)
Purchased Tangible Capital Assets	(14,538)	(7,183)
Proceeds on Disposal of Tangible Capital Assets	139	30
	(14,399)	(7,153)
Investiga Astritica		
Investing Activities	(0.400)	(4.057)
Purchased Investments	(3,133)	(1,257)
Proceeds on Disposal of Investments	12,787	6,022
	9,654	4,765
Financing Activities		
Financing Activities  Long-Term Debt Issued	3,400	4,690
Long-Term Debt Issued Long-Term Debt Repaid	•	,
Long-Term Debt Repaid	(559)	(470)
	2,841	4,220
Increase in Cash and Cash Equivalents	27,707	23,331
Cash and Cash Equivalents, Opening	3,223	5,358
Cash and Cash Equivalents, Closing	30,930	28,689
	,	-,

For the Six Months Ended June 30, 2019 (in thousands of dollars)

#### 1. Significant Accounting Policies

The condensed unconsolidated financial statements of the City of Spruce Grove ("the City") are the representations of management and follow the accounting policies described in the most recent annual consolidated financial statements.

#### 2. Investments

	Amortized Cost June 2019	Market Value June 2019	Amortized Cost December 2018	Market Value December 2018
Bonds	13,041	13,165	12,662	12,419
	•	•	•	,
GICs	7,500	7,557	12,500	12,520
Notes	6,266	6,181	6,266	5,933
PIA	259	259	5,292	5,301
	27,066	27,162	36,720	36,173

Investments in bonds have effective interest rates of 2.30% to 3.33% with maturity dates from June 2021 to July 2028. Investments in guaranteed investment certificates (GICs) have effective interest rates ranging from 2.49% to 3.00% and with maturity dates from July 2019 to September 2019.

Note investments have variable interest rates and maturity dates. Three of these notes are based on any positive price return of the S&P/TSX Comp Index, with maturity dates ranging from May 2022 to July 2023. Another note is auto callable, with an interest rate based on Canadian Growers Index with a maturity date of August 2028. The City also has an investment in a low volatility index principal protected deposit note earning variable returns based on the CDN Equity index, with a maturity date of August 2022.

Premier investment account (PIA), a tiered-rate interest account with interest based on monthly average prime less a percentage based on the average monthly balance held in the account. Included in this balance is a high interest notice account, which is currently paying 0.85% and requires 31 days' notice to redeem.

Should there be a loss in value that is not considered temporary, the respective investment is written down to recognize the loss.

For the Six Months Ended June 30, 2019 (in thousands of dollars)

#### 3. Deferred Revenue

-					
_	December	Amounts	Interest	Amounts	June
_	2018	Received	and Other	Recognized	2019
Developer Contributions					
Administration	86	2	-	-	88
Cash in Lieu of Parking	104	-	-	-	104
Downtown Redevelopment	2	-	-	-	2
Neighborhood Parks Parks - North	970	11 11	4	-	985
	186	11	- 1	11	107
Municipal Reserve Parks - South	1,659	-	7	-	187 1,666
Faiks - South	3,007	24	12		3,032
Developer Levies	3,007	24	12	11	3,032
Transportation	_	69	_	69	_
Water	225	24	_	249	_
· ·	225	93		318	
	220	93		310	_
Developer Contributions and	3,232	117	12	329	3,032
Levies _	0,202	117	12	323	
Government Transfers - Capital					
Gas Tax Fund	2,072	-	26	1,155	943
Sustainability	16,995	14,769	365	8,144	23,985
Other	1,319	600	23	680	1,262
	20,386	15,369	414	9,979	26,190
One and Transfer Or and					
Government Transfers - Operation		220		220	00
Policing	26	338	-	338	26
Social	-	520	-	411	109
Sustainability Other	- 144	115 792	-	115 777	150
Other _	170	1,765		1,641	159 294
-	170	1,705	-	1,041	294
Other Revenue					
Property Taxes	188	9,370	-	9,408	150
Sponsorships	587	28	-	158	457
User Fees	690	2,030	-	1,840	880
-	1,465	11,428	-	11,406	1,487
	25,253	28,679	426	23,355	31,003
-	20,200	20,019	720	20,000	01,000

For the Six Months Ended June 30, 2019 (in thousands of dollars)

### 4. Tangible Capital Assets

	December	Purchased/		June
	2018	Contributed	Disposals	2019
Cost	204 020	770		204 200
Engineered Structures	391,036	770 920	(321)	391,806
Equipment Facilities	21,528 66,676	920	(321)	22,127 66,676
Fleet	8,918	2,158	_	11,076
Land	156,227	79	(4)	156,302
Land Improvements	24,132	-	-	24,132
Leasehold Improvements	872	133	-	1,005
Construction in Progress	22,621	11,328	-	33,949
	692,010	15,388	(325)	707,073
	002,010	10,000	(020)	707,070
				<u> </u>
	December	Diamental.	A	June
	2018	Disposals	Amortization	2019
Accumulated Amortization				
Engineered Structures	134,628	-	4,962	139,590
Equipment	11,164	(258)	821	11,727
Facilities	15,713	-	735	16,448
Fleet	3,225	-	336	3,561
Land Improvements	9,591	-	568	10,159
Leasehold Improvements	872	-	6	878
	175,193	(258)	7,428	182,363
	December			June
	2018			2019
Net Book Value				
Engineered Structures	256,408			252,216
Equipment	10,364			10,400
Facilities	50,963			50,228
Fleet	5,693			7,515
Land	156,227			156,302
Land Improvements	14,541			13,973
Leasehold Improvements	-			127
Construction in Progress	22,621			33,949
	516,817			524,710

For the Six Months Ended June 30, 2019 (in thousands of dollars)

### 5. Segmented Disclosure

•			June 2019		
	Municipal	Utility	Development	Investment in TCA	Total
•	(Unaudited)	(Unaudited)	(Unaudited)	(Unaudited)	(Unaudited)
Revenue	(=======	(01101010101010)	(========)	(=::::::::::::::::::::::::;	(======================================
Property Taxes	40,330	-	-	-	40,330
Government Transfers - Operating	1,641	-	-	-	1,641
Sales and User Fees	9,236	9,762	_	_	18,998
Interest	205	, -	-	-	205
	51,412	9,762	-	-	61,174
Expenses					
Amortization	5,817	1,611	-	-	7,428
Contracted Services	6,139	5,735	-	-	11,874
General	4,206	153	-	-	4,359
Grants	1,717	-	-	-	1,717
Human Resources	15,890	955	-	-	16,845
Interest on Long-Term Debt Materials, Equipment and	450	-	212	-	662
Supplies	1,645	235	-	-	1,880
	35,864	8,689	212	-	44,765
Period Surplus (Deficit) Before the Undernoted	15,548	1,073	(212)	-	16,409
Gain on Disposal of Tangible Capital Assets	72	-	-	-	72
Government Transfers - Capital	9,979	-	-	-	9,979
Contributed Tangible Capital Assets	-	-	850	-	850
Developer Contributions and Levies	-	-	329	-	329
	10,051	-	1,179	-	11,230
Period Surplus	25,599	1,073	967	-	27,639
Transfers	1,480	(1,303)	(177)	-	-
Change in Tangible Capital Assets	(6,308)	432	(2,017)	7,893	-
Net Change in Long-Term Debt	641	_	2,200	(2,841)	_
Net Change in Surplus	21,412	202	973	5,052	27,639
	∠ 1, <del>⊤</del> 1∠	202	310	5,002	21,000
Accumulated Surplus (Deficit), Opening	15,922	8,791	(13,085)	478,800	490,428
Accumulated Surplus (Deficit),					

For the Six Months Ended June 30, 2019 (in thousands of dollars)

#### 5. Segmented Disclosure (Continued)

Segmented information has been identified above based upon lines of service provided by the City. The services that are disclosed in the segmented information are referred to as:

- (a) Municipal, for operating and capital activities other than those designated as Utility and Development.
- (b) Utility, for water, solid waste and wastewater services.
- (c) Development, for developer-funded projects and activities.

#### **Developer Deficit**

	December 2018	Transfers In	Transfers Out	Other Adjustments	June 2019
Parks - North Transportation Sewer Water	(2,305) (3,400) (7,380)	11 69 - 249	(349) - (819)	(31) 1,958 (100) (15)	(2,325) (1,722) (7,480) (585)
	(13,085)	329	(1,168)	1,812	(12,112)

Other adjustments include long term debt issued to fund transportation and water projects, as well as adjustments made to properly present contributions and costs in the City's offsite levy reserves.

The City paid costs for certain transportation and water infrastructure projects on behalf of developers and financed this development with long-term debt in order to advance the construction of these projects. The developer deficits are expected to be repaid with proceeds from future developer contributions and levies. Long-term debt in the amount of \$14.45 million (2018 - \$12.25 million) was taken out by the City as offsite levy reserve balances are currently insufficient to pay for future development's share of these project costs.

#### CITY OF SPRUCE GROVE SCHEDULE 1 - SALES AND USER FEES

For the Six Months Ended June 30, 2019 (in thousands of dollars)

	June 2019 Budget	June 2019 Actual	June 2018 Actual
	(Unaudited)	(Unaudited)	(Unaudited)
Donations and Sponsorships	56	160	44
Fines and Permits	3,089	2,517	2,944
Electrical Franchise Fees	1,817	1,862	1,921
Gas Franchise Fees	1,000	804	679
Goods and Services	2,385	2,235	2,183
Rental Revenue	530	662	637
Tax Penalties	-	314	364
Utility Charges	10,512	9,762	9,435
Other	457	682	658
	19,846	18,998	18,865

### CITY OF SPRUCE GROVE SCHEDULE 2 - EXPENSES BY OBJECT

	June 2019	June 2019	June 2018
	Budget	Actual	Actual
	(Unaudited)	(Unaudited)	(Unaudited)
Amortization	7,964	7,428	6,979
Contracted Services	13,565	11,874	11,468
General	4,962	4,359	4,140
Grants	1,662	1,717	1,832
Human Resources	16,962	16,845	16,930
Interest on Long-Term Debt	673	662	405
Materials, Equipment and Supplies	2,433	1,880	1,929
	48,221	44,765	43,683

## CITY OF SPRUCE GROVE SCHEDULE 3 - EXPENSES BY DEPARTMENT

Council         376         352         348           City Manager         322         397         304           Economic and Business Development         676         565         650           Corporate Communications         523         499         475           Community and Protective Services         349         475           Administration         205         133         388           Agrena/Sports Park         951         880         991           Culture         710         728         74           Family and Community Support Services         993         741         907           Fire         3,881         4,105         3,838           Leisure Centre         1,278         1,302         1,312           Library         699         620         600           Municipal Enforcement and Safe City         1,908         1,365         1,572           Police         3,030         2,581         2,538           Recreation         772         855         771           CSD         -         257         -           Corporate Services         4         1,605         1,409         1,711           Finance		June 2019 Budget	June 2019 Actual	June 2018 Actual
City Manager         322         397         304           Economic and Business Development         676         565         656           Corporate Communications         523         499         475           Community and Protective Services         323         499         475           Community and Protective Services         523         499         475           Administration         205         133         388           Agrena/Sports Park         951         880         911           Culture         710         728         744           Family and Community Support Services         993         741         907           Fire         3,881         4,105         3,838           Leisure Centre         1,278         1,302         1,311           Library         699         620         606           Municipal Enforcement and Safe City         1,908         1,365         1,572           Police         3,030         2,581         2,532           Recreation         772         855         777           CSD         -         257           Direct         14,427         13,567         13,588           Corporate Service				(Unaudited)
Economic and Business Development   676   565   656   656	Council	376	352	348
Corporate Community and Protective Services         3         499         478           Administration         205         133         389           Agrena/Sports Park         951         880         911           Culture         710         728         741           Family and Community Support Services         993         741         907           Fire         3,881         4,105         3,836           Leisure Centre         1,278         1,302         1,312           Library         699         620         600           Municipal Enforcement and Safe City         1,908         1,365         1,572           Police         3,030         2,581         2,538           Recreation         772         855         771           CSD         -         257         13,585           Corporate Services         -         2,57         13,585           Corporate Services         -         14,427         13,567         13,585           Corporate Services         -         2,53         340         310           City Clerk         1,060         364         1,152           Finance         1,605         1,409         1,711	City Manager	322	397	304
Community and Protective Services           Administration         205         133         389           Agrena/Sports Park         951         880         911           Culture         710         728         741           Family and Community Support Services         993         741         907           Fire         3,881         4,105         3,838           Leisure Centre         1,278         1,302         1,312           Library         699         620         606           Municipal Enforcement and Safe City         1,908         1,365         1,572           Police         3,030         2,581         2,538           Recreation         772         855         777           CSD         772         855         777           CSD         2         257         13,586           Corporate Services         Administration         365         340         310           City Clerk         1,060         364         1,153           Finance         1,605         1,409         1,711           Human Resources         714         807         88           Information Systems         2,785         2,320 </td <td>Economic and Business Development</td> <td>676</td> <td>565</td> <td>650</td>	Economic and Business Development	676	565	650
Administration         205         133         388           Agrena/Sports Park         951         880         911           Culture         710         728         741           Family and Community Support Services         993         741         907           Fire         3,881         4,105         3,838           Leisure Centre         1,278         1,302         1,312           Library         699         620         606           Municipal Enforcement and Safe City         1,908         1,365         1,577           Police         3,030         2,581         2,538           Recreation         772         855         777           CSD         -         257         13,567         13,586           Corporate Services         -         2,57         13,567         13,586           Coty Clerk         1,060         364         1,155           Finance         1,605         1,409         1,711           Human Resources         714         807         888           Information Systems         2,785         2,320         2,022           IPSS         -         650           Planning and Infrastructure	Corporate Communications	523	499	479
Agrena/Sports Park       951       880       911         Culture       710       728       741         Family and Community Support Services       993       741       907         Fire       3,881       4,105       3,838         Leisure Centre       1,278       1,302       1,312         Library       699       620       606         Municipal Enforcement and Safe City       1,908       1,365       1,572         Police       3,030       2,581       2,538         Recreation       772       855       777         CSD       -       257       257         Corporate Services       -       257       13,587         Administration       365       340       310         City Clerk       1,605       1,409       1,711         Human Resources       714       807       886         Information Systems       2,785       2,320       2,022         IPSS       -       650       -         Planning and Infrastructure       -       6,529       5,890       6,084         Planning and Infrastructure       2,991       2,779       2,477         Engineering       <				
Culture         710         728         741           Family and Community Support Services         993         741         907           Fire         3,881         4,105         3,838           Leisure Centre         1,278         1,302         1,312           Library         699         620         606           Municipal Enforcement and Safe City         1,908         1,365         1,572           Police         3,030         2,581         2,536           Recreation         772         855         777           CSD         -         257         -           Corporate Services         -         2,57         13,567         13,585           Corporate Services         -         -         2,57         13,585           Corporate Services         -         -         2,57         13,585           Corporate Services         -         -         2,57         13,585           Corporate Services         -         -         3,40         310           City Clerk         1,060         364         1,153           Finance         1,605         1,409         1,711           Human Resources         714         80				389
Family and Community Support Services         993         741         907           Fire         3,881         4,105         3,831           Leisure Centre         1,278         1,302         1,312           Library         699         620         606           Municipal Enforcement and Safe City         1,908         1,365         1,577           Police         3,030         2,581         2,538           Recreation         772         855         777           CSD         -         257         -           Corporate Services         -         2,57         -           Administration         365         340         310           City Clerk         1,060         364         1,153           Finance         1,605         1,409         1,711           Human Resources         714         807         88           Information Systems         2,785         2,320         2,022           IPSS         5,890         6,082           Planning and Infrastructure         4         342         343         316           Asset Management         2,991         2,779         2,477           Engineering         934				911
Fire         3,881         4,105         3,838           Leisure Centre         1,278         1,302         1,312           Library         699         620         606           Municipal Enforcement and Safe City         1,908         1,365         1,572           Police         3,030         2,581         2,538           Recreation         772         855         774           CSD         -         257         13,567         13,585           Corporate Services           Administration         365         340         310           City Clerk         1,060         364         1,153           Finance         1,605         1,409         1,711           Human Resources         714         807         886           Information Systems         2,785         2,320         2,022           IPSS         -         650           Planning and Infrastructure         342         343         316           Asset Management         2,991         2,779         2,477           Engineering         934         930         767           Planning and Development         1,132         1,056         1,099 <td></td> <td></td> <td></td> <td>741</td>				741
Leisure Centre         1,278         1,302         1,312           Library         699         620         606           Municipal Enforcement and Safe City         1,908         1,365         1,572           Police         3,030         2,581         2,538           Recreation         772         855         774           CSD         -         257         -           Corporate Services           Administration         365         340         316           City Clerk         1,060         364         1,153           Finance         1,605         1,409         1,711           Human Resources         714         807         886           Information Systems         2,785         2,320         2,022           IPSS         -         650         -           Planning and Infrastructure           Administration         342         343         316           Asset Management         2,991         2,779         2,476           Engineering         934         930         767           Planning and Development         1,132         1,056         1,094           Public Works         8,4				907
Library         699         620         606           Municipal Enforcement and Safe City         1,908         1,365         1,572           Police         3,030         2,581         2,538           Recreation         772         855         777           CSD         -         257         -           Corporate Services         -         14,427         13,567         13,585           Corporate Services         -         365         340         316           City Clerk         1,060         364         1,153           Finance         1,605         1,409         1,711           Human Resources         714         807         886           Information Systems         2,785         2,320         2,022           IPSS         -         650         -           Planning and Infrastructure         342         343         316           Asset Management         2,991         2,779         2,477           Engineering         934         930         767           Planning and Development         1,132         1,056         1,094           Public Works         8,487         8,485         7,913				
Municipal Enforcement and Safe City         1,908         1,365         1,572           Police         3,030         2,581         2,538           Recreation         772         855         771           CSD         -         257         -           4,427         13,567         13,588           Corporate Services         -         257         -           Administration         365         340         310           City Clerk         1,060         364         1,153           Finance         1,605         1,409         1,711           Human Resources         714         807         886           Information Systems         2,785         2,320         2,022           IPSS         -         650         -           Planning and Infrastructure         -         6,529         5,890         6,084           Planning and Infrastructure         2,991         2,779         2,477           Asset Management         2,991         2,779         2,477           Engineering         934         930         767           Planning and Development         1,132         1,056         1,094           Public Works <t< td=""><td></td><td></td><td></td><td></td></t<>				
Police Recreation         3,030         2,581         2,538           Recreation CSD         772         855         771           CSD         -         257         -           14,427         13,567         13,588           Corporate Services         -         365         340         310           City Clerk         1,060         364         1,153           Finance         1,605         1,409         1,711           Human Resources         714         807         886           Information Systems         2,785         2,320         2,022           IPSS         -         650         -           Planning and Infrastructure         -         6,529         5,890         6,084           Planning and Infrastructure         2,991         2,779         2,471           Asset Management         2,991         2,779         2,471           Engineering         934         930         767           Planning and Development         1,132         1,056         1,094           Public Works         8,487         8,485         7,913				
Recreation CSD         772         855         771           CSD         -         257         -           14,427         13,567         13,585           Corporate Services           Administration         365         340         310           City Clerk         1,060         364         1,153           Finance         1,605         1,409         1,711           Human Resources         714         807         886           Information Systems         2,785         2,320         2,022           IPSS         -         650           Planning and Infrastructure         6,529         5,890         6,082           Planning and Infrastructure         2,991         2,779         2,471           Engineering         934         930         767           Planning and Development         1,132         1,056         1,094           Public Works         8,487         8,485         7,913				
CSD         -         257           14,427         13,567         13,585           Corporate Services         -				
Taylor of the properties of the propertie				771
Corporate Services         Administration       365       340       310         City Clerk       1,060       364       1,153         Finance       1,605       1,409       1,711         Human Resources       714       807       888         Information Systems       2,785       2,320       2,022         IPSS       -       650       -       650         Planning and Infrastructure       342       343       316         Asset Management       2,991       2,779       2,471         Engineering       934       930       767         Planning and Development       1,132       1,056       1,094         Public Works       8,487       8,485       7,913	CSD			13.585
Administration       365       340       310         City Clerk       1,060       364       1,153         Finance       1,605       1,409       1,711         Human Resources       714       807       888         Information Systems       2,785       2,320       2,022         IPSS       -       650       -         Planning and Infrastructure       6,529       5,890       6,084         Planning and Infrastructure       342       343       316         Asset Management       2,991       2,779       2,471         Engineering       934       930       767         Planning and Development       1,132       1,056       1,094         Public Works       8,487       8,485       7,913	Corporate Services		.0,00.	.0,000
Finance       1,605       1,409       1,711         Human Resources       714       807       888         Information Systems       2,785       2,320       2,022         IPSS       -       650       -       650         Planning and Infrastructure         Administration       342       343       316         Asset Management       2,991       2,779       2,471         Engineering       934       930       767         Planning and Development       1,132       1,056       1,094         Public Works       8,487       8,485       7,913		365	340	310
Human Resources       714       807       888         Information Systems       2,785       2,320       2,022         IPSS       -       650       -         Planning and Infrastructure         Administration       342       343       316         Asset Management       2,991       2,779       2,471         Engineering       934       930       767         Planning and Development       1,132       1,056       1,094         Public Works       8,487       8,485       7,913	City Clerk	1,060	364	1,153
Information Systems   2,785   2,320   2,022   1PSS   - 650	Finance	1,605	1,409	1,711
PSS   -	Human Resources		807	888
Planning and Infrastructure         6,529         5,890         6,082           Administration         342         343         316           Asset Management         2,991         2,779         2,471           Engineering         934         930         767           Planning and Development         1,132         1,056         1,094           Public Works         8,487         8,485         7,913		2,785		2,022
Planning and Infrastructure         Administration       342       343       316         Asset Management       2,991       2,779       2,471         Engineering       934       930       767         Planning and Development       1,132       1,056       1,094         Public Works       8,487       8,485       7,913	IPSS			-
Administration       342       343       316         Asset Management       2,991       2,779       2,471         Engineering       934       930       767         Planning and Development       1,132       1,056       1,094         Public Works       8,487       8,485       7,913		6,529	5,890	6,084
Asset Management       2,991       2,779       2,471         Engineering       934       930       767         Planning and Development       1,132       1,056       1,094         Public Works       8,487       8,485       7,913				
Engineering       934       930       767         Planning and Development       1,132       1,056       1,094         Public Works       8,487       8,485       7,913		_		316
Planning and Development       1,132       1,056       1,094         Public Works       8,487       8,485       7,913				2,471
Public Works 8,487 8,485 7,913				767
Public Works 8,487 8,485 7,913  Transit and Sustainability 1,296 1,213 1,066				1,094
Transit and Sustainability 1,296 1,213 1,066				
	Transit and Sustainability			
	The Person	15,182	14,806	13,627
Utilities 1,900 1,354 1,334		4 000	4.054	4.004
				1,334
				2,084 5,188
Storm Utility - 102		0,001		5,100
	Storm Stallty	10 186		8,606
10,100 0,000 0,000		10,100	0,000	0,000
48,221 44,765 43,683		48,221	44,765	43,683